

BUTLER COUNTY BOARD OF SUPERVISORS

June 2, 2025

A meeting of the Board of Supervisors of Butler County, Nebraska was held on the 2nd day of June 2025 at the Butler County Courthouse in David City, Nebraska at 9:00 a.m.

Present were the following: Scott Steager, Tony Krafka, Scot Bauer, Bob Coufal, Brad Vandenberg, Scott Griess.
Absent: Jan Sypal.

Notice of the meeting was given in advance thereof, by Publication, a designated method for giving notice, as shown by the Proof of Publication attached to the minutes. Notice of this meeting was given to all members of the Board and a copy of their acknowledgement of receipt of notice and the agenda is attached to the minutes. Availability of the agenda was communicated in the advance notice and in the notice to all members of the board of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

The Pledge of Allegiance was recited by all present.

The Chairman called the meeting to order and announced that a complete copy of the Open Meetings Act is posted in the meeting room.

The Chairman declared the minutes from the previous meeting shall stand approved as presented.

BOARD OF EQUALIZATION (SEE SEPARATE MINUTES)

Moved by Coufal, seconded by Bauer to move into the Board of Equalization at 9:02 a.m. Upon roll call vote the following voted:

Aye: Coufal, Griess, Bauer, Krafka, Vandenberg, Steager.

Nay: NONE.

Absent: Sypal.

Motion carried.

Moved by Coufal, seconded by Griess to exit the Board of Equalization at 9:26 a.m. Upon roll call vote the following voted:

Aye: Coufal, Griess, Bauer, Krafka, Vandenberg, Steager.

Nay: NONE.

Absent: Sypal.

Motion carried.

Open Culvert and Gravel Bids

Accept Culvert and Gravel Bids

These items were included on the agenda by mistake. Gravel and culvert bids will be opened on June 16, 2025, at 9:10am.

Discussion/Possible action – Utility permit application from Northeast Nebraska Telephone to bury cable at 2290 33rd Road in Oak Creek Township

Tabled until the next meeting.

Discussion/Possible action – Solicitation of bids to replace Bone Creek bridge on 44 ½ Road

Highway Superintendent Randy Isham explained that this bridge is old and lost its backwall, and it has moved up on the priority list. It is the last bridge in Butler County before the river. There are funds available in the Roads

Dept. budget to cover the cost. Moved by Vandenberg, seconded by Krafka to solicit sealed bids for the replacement of Bone Creek bridge on 44 ½ Road, and to open bids on July 7, 2025, at 9:45am. Upon roll call vote the following voted:

Aye: Vandenberg, Krafka, Bauer, Griess, Coufal, Steager.

Nay: NONE.

Absent: Sypal.

Motion carried.

Discussion/Possible action – Department of Roads One- and Six-Year Plans

Board members reviewed the Department of Roads One- and Six-Year Plans, presented by Isham. Moved by Krafka, seconded by Bauer to approve the Department of Roads One- and Six-Year Plans. Upon roll call vote the following voted:

Aye: Krafka, Bauer, Griess, Coufal, Vandenberg, Steager.

Nay: NONE.

Absent: Sypal.

Motion carried.

Roads Update

Isham reported that crews have been graveling roads after the recent rains. They are nearly finished, and the roads should be in good condition now. Skull Creek Township purchased a grader and reached out to Isham about providing an operator until they find their own. Isham will draft an interlocal agreement to use until they find a permanent operator.

Blue Valley Behavioral Health – Annual Update & Budget Request

Jon Day, Executive Director of Blue Valley Behavioral Health, appeared before the Board to report on last fiscal year and to request funding for FY2025-2026. The annual funding request for 2025-2026 is \$5720.00.

District 5 Probation – Annual Update & Budget Request

Carrie Rodriguez & Morgan Campbell from District 5 Probation appeared before the Board to present their annual report for FY2024-2025 and funding request for FY2025-2026. The annual funding request is \$16,437.28.

HR Update

HR Director Loges picked up appointed employee evaluations. She reported that NPERS just completed their annual audit and that everything was great.

Approval for early payroll and VSP premium refund for separated employee

County Clerk Lori Aschoff presented an early payroll claim for a separated employee. She explained that the VSP premium refund is due to the fact that VSP premiums are paid a month in advance and the premium was paid before she was notified that the employee had left. Moved by Coufal, seconded by Krafka to approve the payroll as presented. Upon roll call vote the following voted:

Aye: Coufal, Vandenberg, Krafka, Bauer, Griess, Steager.

Nay: NONE.

Absent: Sypal.

Motion carried.

Discussion/Possible Action – Veteran Parking sign

Aschoff stated that a citizen stopped in the Clerk's office to request that a Veteran Parking sign be installed in front of the courthouse. Discussion was held. Moved by Vandenberg, seconded by Coufal to install a Veteran Parking sign on the front/east side of the courthouse. Upon roll call vote the following voted:

Aye: Vandenberg, Coufal, Griess, Bauer, Krafka, Steager.

Nay: NONE.

Motion carried.

**BOARD OF SUPERVISORS
BUTLER COUNTY, NEBRASKA
RESOLUTION NO. 2025 – 11**

WHEREAS, the Butler County Board of Supervisors has determined that it is in the best interest of the County for funds to be set aside for the purchase of equipment and vehicles that require specific funding, and

WHEREAS, the Ag Extension Agent Department will be required to set aside and maintain funds for the future purchase of equipment, and

WHEREAS, said funds, in order to be maintained for the future purchase, must be transferred from the General Fund (Ag Extension Agent Department) to the Equipment Sinking Fund.

NOW, THEREFORE, BE IT RESOLVED, by the Butler County Board of Supervisors, that the Butler County Treasurer be hereby directed to transfer \$5,500.00 from the General Fund to the Equipment Sinking Fund.

PASSED AND APPROVED THIS 2ND DAY OF JUNE 2025.

MOVED by Krafka, seconded by Bauer, that the above resolution be adopted. Motion carried.

FOR:	AGAINST:	ABSENT:	ABSTAIN:
<u>/s/Tony Krafka</u>	<u></u>	<u>Jan Sypal</u>	<u></u>
<u>/s/Scot Bauer</u>	<u></u>	<u></u>	<u></u>
<u>/s/Scott Griess</u>	<u></u>	<u></u>	<u></u>
<u>/s/Bob Coufal</u>	<u></u>	<u></u>	<u></u>
<u>/s/Brad Vandenberg</u>	<u></u>	<u></u>	<u></u>
<u>/s/Scott Steager</u>	<u></u>	<u></u>	<u></u>

Attested to by:
/s/ Lori L. Aschoff
 Lori L. Aschoff
 Butler County Clerk

Consideration/Approval of Joint Resolution & Agreement 2025-12 to add HSA contribution verbiage to the Employee Handbook

Aschoff stated that NDOT will not reimburse Rural Transit for HSA contributions because HSA contribution verbiage is not currently included in the Employee Handbook. Moved by Bauer, seconded by Vandenberg to approve Joint Resolution & Agreement 2025-12 as presented. Upon roll call vote the following voted:

Aye: Bauer, Krafka, Vandenberg, Coufal, Griess, Steager.

Nay: NONE.

Absent: Sypal.

Motion carried.

Resolution 2025-08
JOINT RESOLUTION AND AGREEMENT

WHEREAS, County employees are directly responsible to an elected official or the County Board;

WHEREAS, elected officials, in working with their employees, may develop different employment practices and policies than used by other offices; and

WHEREAS, different practices and policies can result in disharmony among the body of County employees;

THEREFORE, the undersigned elected officials of Butler County adopted the joint employee handbook (which is not a civil service system) on November 6, 2023, that provides employment practices and policies common to all offices and departments of the undersigned. This joint resolution adds a section entitled Health Savings Accounts to the Butler County Employee Handbook, to immediately follow the section entitled Health Insurance:

Health Savings Accounts

Employees enrolled in the County's high-deductible health plan (HDHP) are eligible for a Health Savings Account (HSA). An HSA is a tax-advantaged savings account that can be used to pay for qualified medical expenses. It combines an HDHP with a savings account, allowing you to save for future healthcare costs and pay for medical expenses tax-free.

County Contributions:

The County contributes to your HSA as part of your benefits package. The amount and frequency of these contributions are outlined in your employee benefits guide.

Employee Contributions:

Employees can contribute to their HSA through payroll deductions. To start or stop these deductions, please contact the Human Resources Director.

The IRS sets annual contribution limits for HSAs. These limits may be adjusted each year, so please refer to the current year's guidelines. You are responsible for keeping records of your HSA expenses to avoid any tax penalties. Be sure to understand what medical expenses are considered qualified and can be paid for by your HSA.

Signed this 2nd day of June 2025.

COUNTY BOARD:

/s/ Scott Steager

Scott Steager

/s/ Tony Krafka

Tony Krafka

/s/ Scot Bauer

Scot Bauer

/s/ Scott Griess

Scott Griess

Absent

Jan Sypal

/s/ Bob Coufal

Bob Coufal

/s/ Brad Vandenberg

Brad Vandenberg

COUNTY ELECTED OFFICIALS:

/s/ Vickie Donoghue

Vickie Donoghue

/s/ Julie L. Reiter

Julie L. Reiter

/s/ Lori L. Aschoff

Lori L. Aschoff

/s/ Sandy Hoeft

Sandy Hoeft

/s/ Tom Dion

Tom Dion

/s/ Brian J. Foral

Brian J. Foral

/s/ Karey Adamy

Karey Adamy

Approval of NIRMA & NIRMA II Renewal Billing Statement (July 1, 2025 to July 1, 2026)

The annual billing for NIRMA & NIRMA II insurance was presented to the board. The total billing is increasing 11.00% over last year, with a total annual billing of \$235,098. Moved by Coufal, seconded by Griess to approve the renewal as presented. Upon roll call vote the following voted:

Aye: Coufal, Griess, Bauer, Krafka, Vandenberg, Steager.

Nay: NONE.

Absent: Sypal

Motion carried.

Daniel McAuley – Butler County Detention Center

Daniel McAuley requested this item to be placed on the agenda but did not appear before the board; nothing was discussed regarding the item.

Committee Reports

None.

Discussion

1. Zoning – Bauer reported that he has been receiving calls about zoning. Aschoff reported that the Clerk's office has been fielding numerous calls about zoning in the last few weeks. Discussion was held about whether it is time to do a comprehensive plan and at least consider adopting some zoning. County Attorney Julie Reiter stated that the first step is to publish a Request for Proposals (RFP) to advertise for a consulting firm. Chairman Steager instructed Aschoff to add this item to the next meeting agenda.
2. Website – MIPS is updating the County's website. Aschoff asked Board members to review the Board webpage and the rest of the website and to let her know what changes are needed. She expects the new website to go live in about a week.

Correspondence

None.

There being no further business to come before the board, the Chairman adjourned the meeting at 11:22 a.m. The next regularly scheduled meeting of the Board of Supervisors will be June 16, 2025, at 9:00 a.m.

Lori L. Aschoff
County Clerk

Scott Steager
Chairman